

# A Community Seeking Excellence for All

Excellence: every person, every day



Robert  
May's  
School

## **Associate Assistant Headteacher (Head of Key Stage 4 and lead for disadvantaged students)**

**L7 - L11 (£49,021 - £54,092 pa)**

**For September 2022**

Established in 1694, Robert May's School is a coeducational comprehensive 11-16 secondary school with academy status, located in the village of Odiham, Hampshire with inclusive education and high expectations for all being the foundation on which the school was originally established. The school has undergone a period of growth in terms of student numbers and, by 2023, will have 1,350 students on roll with 10 forms in each year group. The school has an exceptional reputation in the community and is regularly over-subscribed.

Through our 'Excellence: Every Person, Every Day' model, the successful candidate will share our belief in achievement for all with a focus on whole-person development.

### **The ideal candidate will be able to demonstrate:**

- A career story that showcases ambition and can point to a commitment to drive excellence in order to raise standards and secure successful outcomes for all students
- A track record of developing trusting and supportive working relationships with staff that fosters their confidence and inspires and challenges them to further achievement
- A commitment to improving the outcomes for disadvantaged students and an ability to develop and implement an effective whole school pupil premium strategy
- Understanding of the barriers some students face and evidence of working in partnership with a range of stakeholders to overcome these barriers
- Experience of working with students at Key Stage 4 and implementing programmes to ensure that they can achieve to their full potential
- The skills needed to work with alternative providers to ensure that all students across the school are on an appropriate pathway to success
- Ability to design and implement an effective PSHE programme at Key Stage 4

### **In return, we can offer you:**

- Highly motivated, well-behaved and respectful students, supported by a hardworking, highly skilled and knowledgeable staff team
- A cohesive school community with strong relationships between students and staff

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Robert May's School is a company limited by guarantee and registered in England and Wales with company number 7875747. The registered office is Robert May's School, West Street, Odiham, Hook, Hampshire RG29 1NA.

VAT Reg Number: 141579017

- Commitment to and opportunity for your continuing professional development
- A supportive and dedicated Senior Leadership Team and wider staff body
- An exciting opportunity to play a leading role in the school's future development
- A competitive remuneration package that includes membership of the Teachers' Pension Scheme

We believe we have a unique school that delivers good education in a sought after location supported by a committed whole school team of teachers, support staff, leaders and trustees. This is a wonderful opportunity for the right individual to add to the success story at Robert May's School. Our aim is to build on existing traditions of excellence and deliver a first-class educational experience for all.

Please contact Lisa Shackleton, HR Officer by email [lisa.shackleton@rmays.com](mailto:lisa.shackleton@rmays.com) or on **01256 702700** for further information or to arrange a visit.

**Below you will find the key dates for our recruitment process:**

- Closing date for applications: **Tuesday 4<sup>th</sup> January 2022**
- Shortlisted candidates will be notified by: **Monday 10<sup>th</sup> January 2022**
- Interviews will be held shortly after this date

*Robert May's School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to an Enhanced Disclosure and Barring Service check along with other relevant pre-employment checks.*