



Robert May's School, an Academy Trust, has been serving the community of Odiham and the local area since 1694. We aim to provide excellence every day and are committed to providing the best possible outcomes for our students, with learning at the centre of all that we do. Our ethos of mutual respect and supportive relationships enables students to develop as well-rounded individuals who leave us not only well-prepared for their next steps in life, but knowing how they can make life better for others too.

**Person Specification for Head of History (Permanent)**

<b>Essential</b>	<b>Desirable</b>
Graduate with a good History degree or closely related subject	Higher degree in History or closely related subject
QTS qualification (or equivalent) with completed NQT year	Experience of leading and managing extra-curricular study visits
An excellent teacher who is enthusiastic about sharing good practice; knows and can demonstrate the key elements of outstanding teaching	Willingness to work with other HODs on improving outcomes for students
Sound experience of teaching students in Key Stage 4 for GCSE History through to the end of Year 11, with a strong results profile	Experience of leading others in an aspect of a department or year team's work e.g. developing schemes of work, introducing a new curriculum, or supporting a pastoral leader
Strong understanding of how students develop key historical skills and understanding in Key Stage 3 to support later examination success	Experience of performance management of colleagues
Contributed to writing schemes of learning for KS3 and/or KS4 History	Preparedness to bring own ideas and vision to the department to enhance its offering



<p>Systematic about monitoring student progress and creating interventions to improve performance in the classroom</p>	
<p>Able to uphold and strengthen the distinctive ethos of Robert May's School</p>	
<p>Knows and understands Safeguarding / Child Protection procedures</p>	